STRONGER THAN YOU KNOW | 2017 ANNUAL REPORT

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Strength is getting out of bed every morning and facing a world that often feels uncertain and menacing. Strength is standing by someone who is struggling even when he pushes you away. Strength is defining who you are as an individual, separate and distinct from your family and friends.

STRENGTH IS WHAT I SEE EVERY DAY AT SKYLAND TRAIL.

Recovery is hard work. It takes incredible determination and perseverance from our clients and their families. Recovery also requires a community of people who invest their time, expertise, and resources into the futures of the people we serve. Our staff, our board members, our donors, and our partners in the community are all vital to advancing our mission and helping our clients achieve positive long-term outcomes. Your support in 2017 helped Skyland Trail continue to innovate, improve, and grow. Admissions to our residential and day treatment programs increased 22 percent over the previous year. We added new services, including transcranial magnetic stimulation, an effective leading-edge therapy for treatment-resistant depression. Programs for families and alumni, which are made possible entirely through charitable giving, served more people. And we awarded \$1.15 million in financial aid to help clients access and complete treatment.

Our 2017 client outcomes data, comparing assessments at admission with assessments at graduation, show significant improvements in our clients' symptoms and functionality. These improvements are a testament to the quality of our treatment program and the fortitude and commitment of our clients and their families. THANK YOU FOR HELPING OUR CLIENTS DISCOVER THEIR STRENGTH. AND THANK YOU FOR ENSURING A STRONG PRESENT AND A STRONG FUTURE FOR SKYLAND TRAIL.



Elizabeth E. Finnerty, MBA, MHA President & CEO CES STRONG COMMUNITY CLIENTS STRONG STAFF TIES STRONG REPUTATION G COMMUNITY STRONG OUT S STRONG STAFF STRONG ONG REPUTATION STRONG INITY STRONG OUTCOMES S STRONG ALUMNI STRONG ATION STRONG FINANCES OUTCOMES STRONG CLIENT I STRONG FACILIENT STRONG FACILIENT CES STRONG CO CLIENTS STRONG G COMMUNIT TS STRONG S ONG REPUTATION ONG OUTCO

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Skyland Trail saved my life. I had been stuck and hopeless for years, in and out of inpatient hospitals and treatment programs. Then I came to Skyland Trail and began making all the changes in myself I wanted to. The whole community is very supportive. Being surrounded by clients who had been through similar experiences and understood what it was like made all the difference in the world.

-Emma G., Skyland Trail graduate



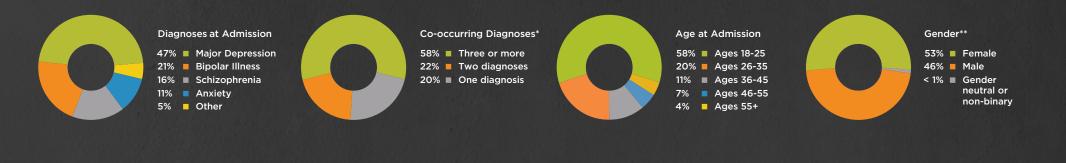
Each year, Skyland Trail strengthens our treatment programs, improves our customer service, and expands our outreach and education efforts. In 2017, as we increased the number of clients and families served and continued to address the complex clinical needs of our patient population, we fortified our clinical team with additional experts and added new services and programming to our continuum of care.

TREATMENT SERVICES

- Skyland Trail received our eighth consecutive gold seal of approval from The Joint Commission. The Joint Commission is the nation's preeminent standards-setting and accrediting body.
- Admissions to our residential and day treatment programs grew 22% from 2016 to 2017.
- As a result of our national outreach, we welcomed our first clients from Montana and Vermont, and saw an overall 20% increase in admissions from outside of Georgia.
- More clients participated in non-intensive and outpatient programs in 2017. For example, clients served in our Outpatient DBT program doubled from 40 in 2016 to 80 in 2017.

- The Glenn Family Wellness Clinic began offering transcranial magnetic stimulation (TMS) as a service for adults with treatment-resistant depression. Overall, the number of services offered in the Clinic grew 43% from 2016 to 2017.
- Additional clinical team members, located across four campuses, were hired to provide more individualized and immediate support to our clients. And additional evening and weekend activities – including more community outings – were added to our residential and transitional living programs.
- The alumni program initiated peer support conference calls for out-of-state alumni. Weekly alumni activities are offered free-of-charge to Skyland Trail graduates and are made possible through charitable donations.

2017 CLIENT COMMUNITY



EDUCATION

- Five continuing education workshops held at Skyland Trail engaged more than 200 Atlanta mental health professionals, and presentations to Atlanta area schools and civic groups reached more than 1,800 parents, students, and community leaders.
- In December, we hosted our third annual RESPECT Institute training course, offered by the Georgia Department of Behavioral Health and Developmental Disabilities. Eight Skyland Trail graduates participated in the 3-1/2 day training course and learned ways to transform their personal recovery stories into educational and inspirational presentations.
- Skyland Trail experts made presentations at 13 national conferences, sharing best practices and raising awareness among 1,200 professionals from around the country.

RESEARCH

• A research poster prepared by the Skyland Trail research department titled, "Screening, Delivering and Measuring Outcomes For Cognitive Remediation Training in a Private Non-Profit Community Mental Health Setting," was presented at IPS, The Mental Health Services Conference 2017.





*Co-occurring diagnoses include borderline personality disorder, substance misuse, anxiety disorders, and others ** Gender reporting includes transgender clients according to their gender identity Skyland Trail uses objective tools to assess how our patients advance in their treatment and make adjustments as needed. Patients often have difficulty recognizing the progress they are making. Sometimes, seeing an objective measurement of clinical improvement – a change from score A to score B, or a trend line going up on a graph – helps patients see and acknowledge the positive steps they are making in their recovery journeys.

In this way, outcomes help demonstrate that hard work pays off and reveal to our patients that they are stronger than they know.

–Raymond J. Kotwicki, MD, MPH, Charles B. West Chief Medical Officer

2017 TREATMENT OUTCOMES



- 1 Results are significant at the p<.05 significance level. The 32-item Behavior and Symptom Identification Scale (BASIS-32): ©McLean University, Affiliate of Harvard Medical School.
- 2 Results are statistically significant at the p<.05 significance level. Beck Hopelessness Scale: Beck AT, Weissman A, Lester D, Trexler L. (1074). The measurement of pessimism: The Hopelessness Scale. Journal of Consulting and Clinical Psychology, 42(6), 861-865.
- 3 Results are statistically significant at the P<.05 significance level. Medication Attitude Inventory: Hogan TP, Awad AG, & Eastwood R. (1983). A self-report scale predictive of drug compliance in schizophrenics: reliability and discriminative validity. Psychological Medicine, 13, 177-183.
- 4 Overall JE, Gorham DR. The Brief Psychiatric Rating Scale. Psychological Reports. 1962; 10:799-812.
- 5 Montgomery, S.A. & Åsberg, M. (1979). A new depression scale designed to be sensitive to change. British Journal of Psychiatry, 134, 382-389.
- 6 Young RC, Biggs JT, Ziegler VE, Meyer DA: A rating scale for mania: reliability, validity and sensitivity. British Journal of Psychiatry, 133:429-435, 1978.
- 7 Hamilton M: The assessment of anxiety states by rating. British Journal of Medical Psychology, 32:50-55,1959.

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MY NAME IS SARAH.

I'm 36 years old and I would not be here without the help of

Skyland Trail and financial aid. I was born and raised in South Carolina. I grew up in a middleclass family; my mom taught school for 35 years, and my dad was in sales. I'm the youngest of three children.

I grew up in the shadow of my family. I always did the right thing and stayed out of trouble. I had an older sister and an older brother who often did get in trouble and I didn't want to put any more burden on my parents, so I stayed in the shadow, did the right thing, and did well in school.

As an avid athlete, I received a scholarship to go to college. I played two sports in college: basketball and cross-country. I was never really the most popular kid, but I was never the biggest loser. I was oftentimes just there doing what I was supposed to, or trying to at least. I've experienced a lot of loss in my life. My father was absent during much of my childhood, so my grandparents raised me. When I was 18 years old my older brother, who was 21, died by suicide. I was the last person he spoke to that night. When I was 30 years old, I went through a horrific divorce after being in that relationship for 11 years. Throughout this, I never really learned how to how to deal with any of it and I didn't know how to cope with it. I put my head down, buried myself in work and continued to make sure everybody else around me was doing okay.

I was always the caretaker. This worked great for me until I was about 34 years old, which is about two years ago, when things slowly started falling apart. I became very isolated and depressed. I did seek help through a therapist as well as a psychiatrist. Unfortunately, I was to the point where that was not helping at all. The therapist referred me to Skyland Trail in October 2016. When I got to Skyland Trail, I had completely forgotten how to feel or how to express any of my emotions. I was always just numb to everything. I didn't understand what was going on. I felt hopeless. I completed the DBT program at Skyland Trail as well as some of the outpatient DBT program.

In fall 2017, I had to be hospitalized because I was having suicidal thoughts that became unmanageable. Once I was stabilized, I was fortunate enough to immediately return to Skyland Trail to work through the CBT program. This was a huge turning point for me and the only reason that it was possible was because I was awarded financial aid.

I've had good jobs. I've been successful. But, I was not in the financial state to be able to put myself through treatment. With the financial aid, I was able to really focus on myself and focus on my recovery and for that I am forever grateful. I was able to completely stop work and just focus on the treatment that Skyland Trail offers. With the unique and holistic approach of Skyland Trail, I feel like 100 percent a better person. I am probably in the best place I have ever been since I can remember in my life and I'm forever grateful for it. It's really been a once-in-a-lifetime experience.

of clients received financial aid awards in 2017

\$9,002 average award per recipient in 2017

\$1.15M total financial aid distributed in 2017

\$12.3M awarded since 1999

COMMUNITY SUPPORT

Important changes are rarely achieved by one person acting alone. Each gift and act of service received from the community strengthens our ability to help our clients reach recovery. Every new donor and corporate sponsor reinforces our capacity to provide world-class treatment and excellent care. Ongoing and sustaining commitments allow us to build up and improve our treatment program year over year and ensure that Skyland Trail will be available as a place of hope and healing for families now and for many generations to come.

ABOUT FINANCIAL AID

While clients and families are responsible for a portion of their treatment costs, our Mark C. West Financial Aid Program helps fill the gap. Financial aid helps clients stay in treatment longer, giving them time to fully develop the skills needed to sustain recovery and prevent relapse after leaving Skyland Trail. Beyond the financial impact, financial aid awards relieve stress and help families focus on what is truly important – supporting their loved ones and helping their families heal.

WHY WE GIVE by Rob Brugh

Skyland Trail was our family's last resort to help our youngest daughter. We felt like we had tried everything and we did not know where else to go.

Our daughter's diagnosis was elusive, and she had a mixture of related mental illnesses. We had tried private schools, therapy, medicine, and even an extended stay at a mental health facility. We never got an accurate diagnosis, and things were going downhill. Finally, our daughter decided she wanted and needed help.



Rob and Janine Brugh. Photo by Hunter Sheldon.

The bottom line is, Skyland Trail got results, when no one else did.

I saw a Skyland Trail brochure in her therapist's office.

I don't know what makes Skyland unique, other than Skyland was the only place that helped my daughter and our family. My daughter has been out of Skyland for a little over a year now, and the difference in her life has been dramatic.

We've learned that recovery is never a straight line, but her trajectory has been steadily heading up with minor dips in between. She is living independently, and her life management skills are steadily improving. Through Skyland Trail's holistic programs that focused on healthy minds and bodies, she has lost a significant amount of weight, which has improved her physical health and given her a huge boost of much-needed confidence. My wife and I still play supporting roles, but we are no longer bouncing from one crisis to the next. We have learned to be patient with progress and to celebrate each small step forward.

I am very reluctant to tell people what charitable causes one should devote their resources to, so I will only explain why we chose to give to Skyland Trail. Mental illness is beginning to make it into society's consciousness but still has a long way to go. I think we are on the cusp of a more universal understanding that mental illness is not a weakness of character but a medical illness with many effective treatments available.

Until this broader understanding is reached, many individuals continue to suffer without access to good treatment options, and their families and communities suffer as well. Skyland Trail is leading the charge in effectively treating those of us with mental illness and raising awareness that, with treatment, individuals with a mental health diagnosis can live productive, meaningful lives.

That is why we decided to support Skyland Trail. Bottom line is: Skyland Trail got results, when no one else did. Our daughter has more work to do but she now has hope because she has experienced happiness. I believe she is on her way to a fulfilling life, and Skyland Trail was a huge component of this change. People show their strength in so many different ways – solving problems, removing barriers, breaking records. Through my involvement with Skyland Trail, I've seen a special kind of strength. When I hear the stories of clients and families who are working hard to hold on to hope and use newly developed skills to make tomorrow better than today, I see a resilience and courage that is inspiring. I am also inspired by the dedication and compassion of the Skyland Trail experts who help clients find and use their strength to heal and thrive. My family and I are proud to support Skyland Trail through our charitable giving.

Cara Isdell Lee Skyland Trail Advisory Board Member

At IBERIABANK, we strongly believe in supporting the communities we serve. As a company, one of our highest priorities is giving back to organizations, like Skyland Trail, that truly make a difference in our local communities. Individuals living with mental illness are 'stronger than you know,' and we proudly support them and their families as they work toward healthy futures with guidance and aid from the caring experts at Skyland Trail.

Mark Tipton

Executive Vice President, Georgia Regional President, IBERIABANK Member, Skyland Trail Board of Directors

IBERIABANK was a gold sponsor of the 2017 Skyland Trail Associates Spring Luncheon and a gold sponsor of the 2017 Benefits of Laughter.



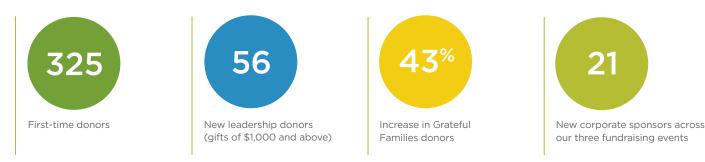
1,000

Individuals attended a fundraising event in 2017

The reason we chose Skyland Trail as the beneficiary of our 5K is because we all know someone affected by mental illness. Most people don't talk about it, but it's an important topic to address in our communities. We want to help raise awareness and highlight the great work Skyland Trail does day in and day out.

– Kevin Nolan, NTG Founder and CEO, Skyland Trail Advisory Board Member

GIVING HIGHLIGHTS



THE ROAD TO RECOVERY

In July, Nolan Transportation Group (NTG) hosted the Rhino Family 5K, a road race benefiting Skyland Trail. Over 220 participants, including employees, family, friends and community members, raised \$10,000 for Skyland Trail. Other race sponsors included OTR Capital, Marquee Insurance Group, and PayHawk.



Katie Dozier, Kevin Nolan, Ashley David, Chris Cline

FINDING HUMOR IN THE JOURNEY

Owner of Atlanta comedy club Laughing Skull Lounge, Marshall Chiles, donated his time and talent to teach a six week comedy class at Skyland Trail. At the end of the class, participating clients learned how to find humor in their recovery journeys and each performed a 5-minute routine for their peers at a community meeting.

LAISSEZ LES BON TEMP ROULER

In February, The Voilà Foundation held its 2nd Annual Roswell Mardi Gras Ball at The Pavilion at Olde Towne. The fundraiser, sponsored by BrandBank, raised \$50,000 with nearly 300 guests in attendance. Proceeds from the event benefited Skyland Trail and the Roswell Woman's Club.

ASSOCIATES DECK THE HALLS

Members of the Skyland Trail Associates volunteered throughout the year to enhance client services and help make Skyland Trail a homeaway-from-home for our clients. In December, several Associates spent a day decorating our campuses for the holidays, ensuring our facilities and gardens reflected the hope and warmth of the holiday season for our clients and their families.



Nancy Izlar, Sarah Goodman, and Suci Jackson

PLANNED GIVING: THE CYPRESS SOCIETY

We extend our sincere thanks to the individuals and families who have made legacy gifts that will ensure that Skyland Trail continues to meet the needs of future generations through state-of-the-art facilities and innovative, leading-edge treatment programs.

As of December 31, 2017:

- Anonymous (5) Elizabeth Alexander Charlotte Pierce-Baker and Houston Baker Ellen and Roland Behm Shelby and Dick Bryant Sarah Aline Carpenter* Chris Cline Cecil Conlee
- Margaret Perdue Denny Vivian Noble DuBose Cynthia and John L. Ferguson Elizabeth E. Finnerty and David Martin Margaret V. Finnerty Carol and William H. Fox* Dorothy C. Fuqua* Helen and John C. Gordon Anne and Bernard Gray Wally G. Hills and Thomas D. Hills

Kristin and Jim Howard Dorothy O. Jackson* Douglas E. Jackson Glen O. Jackson Jane and Clay Jackson Beth C. Jones Patrick M. Kelly Dixie and Duey Kerper Raymond James Kotwicki, MD, MPH Amy R. Kreisler Kelly Loeffler and Jeff Sprecher Betts Culp Love Melissa and Chris Lowe Maryland and Don McCarty Jay D. Mitchell Jackie and Tony Montag Elizabeth C. and Harry G. Moore, Jr. Doris and Jeff Muir Karen and Richard Parker Mary Anne Quin Nancy and Ted Spetnagel Michelle and Stephen Sullivan Margorie and Charles West* Margaret Charles West* Margaret and Randolph W. Thrower* Diana and Mark Tipton Janet and John* Turman Pennie and Dan Walden Brooke Trible Weinmann Marjorie and Charles West*

*Deceased

Marjorie C. Wynne

John B. Zellars, Jr.



ENDOWED CHARLES B. WEST CHIEF MEDICAL OFFICER

In October 2017, Skyland Trail announced the permanent endowment of the chief medical officer position in honor of founding board member, Charles B. West. The establishment of the endowed position of Charles B. West Chief Medical Officer was made possible with support from a charitable remainder unitrust from the late Mr. and Mrs. West, in addition to support from The West Foundation. The purpose of the endowed position is to provide sustaining support for Skyland Trail and to enable the organization to continue its leadership and innovation in the field of mental health care.

Charles West helped establish Skyland Trail as an early leader in the delivery of respectful, effective, patient-focused mental health treatment. I am honored to be named the inaugural Charles B. West Chief Medical Officer.

-Raymond J. Kotwicki, MD, MPH , Charles B. West Chief Medical Officer

2017 DONORS

Gifts made throughout the year, including program-specific donations.

Skyland Trail is especially grateful for leadership donors who made gifts of \$1,000 and above.

Gifts of \$100,000 and above

Catherine Shropshire Hardman Spray Foundation Inc.

Gifts of \$15,000 - \$99,999

Anonymous Betsy and Scott Akers Connolly Family Foundation, Inc. Fraser-Parker Foundation Abby and John Irby Jane and Clay Jackson The Lanier-Goodman Foundation Kelly Loeffler and Jeff Sprecher The Rich Foundation The John and Polly Sparks Foundation The Voilà Foundation, Inc. Lisa and Vincent West

Gifts of \$10,000 - \$14,999

Anonymous Hugh M. Inman Foundation Isdell Family Foundation Patricia Toy Johnson Carrie and Whit Lanier Betts Culp Love Libby and Brooks Barge Jackie and Tony Montag Nolan Transportation Group Patty and Doug Reid Voices of Hope, Inc. Betsy and Mark West

Gifts of \$5,000 - \$9,999

Anonymous (3) The Akers Foundation. Inc. Carol and Walter Berman Camp-Younts Foundation Mary Virginia and Peter Coffman The Cross Foundation Epps Aviation The John and Mary Franklin Foundation Duvall and Rex Fugua Gellerstedt Family Fund Rand and Seth Hagen IBERIABANK Lou Brown Jewell Amy and Nevin Kreisler The Martha & Wilton Loonev Foundation Inc. Bett and Ray Moses The Shauna and Jim Muhl Giving Fund Lee and Steve Olsen Cecelia and David Ratcliffe Emily Winship Scott Foundation Mary and Tom Watson

Gifts of \$1,000 - \$4,999

Donna and David Allman Wendy and Neal Aronson Charlotte Pierce-Baker and Houston Baker Susan Baumgartel Donna and Mark Bergeson Carrie and Andy Beskin Trudie and Mike Bisciotti Emily and Eric Bleke Sami and Michael Bolger Kit and David Bowlin Tracy and Steve Cahillane CBRE Foundation. Inc. Cherokee Garden Club Celia and Jack Chue Chris Cline Lvnda and Richard Courts Overton & Lavona Currie Foundation Betty Jo and Andy Currie Annelly Deets Christie and Doug Derrick Jenifer and Mike Dobbs Barbara and DeWitt Ezell Cindy and John Ferguson Marge Finnerty Mimi and Ed Fiorentino Jennifer Fugua Fowler Shearon and Taylor Glover Katy and Marc Goodrich

Hill Hardman Becca and Rudy Harrell Allison and Ben Hill The Hills Family Foundation Kristin and Jim Howard Sue and Dan Huff Abby and John Irby Claire and Glen Jackson Bobbi Cleveland and Stan Jones Whitney Jones David & Jennifer Kahn Family Foundation, Inc. Sarah and Jim Kennedy Kiwanis Foundation of Atlanta, Inc. Lois and Lucy Lampkin Foundation Lesko Family Valerie and David Love Melissa and Chris Lowe Kim and Greg Marks Jody and Dan McGrew Liz and Alfred Means Michael Mock and Clinton Lane Rice Mimi Monet Moran Family Foundation Doris and Jeff Muir Janine and Mike Nell Irene and Jim Nowicki Colleen and Sam Nunn Beth and David Park Betsy and Mark Riley

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Gifts of \$100 - \$999

Anonymous Madeline and Howell Adams Anita and Thomas Adams Lea Agnew Elizabeth Alexander Virginia and Bond Almand Gretchen and Craig Anderson Debbie and Paul Anderson



(L) Kim Marks and Valerie Love; (Center) Margie Wynne, Robby & Tyler Wynne, Robert Wynne; (R) Bill & Christine Ragland, Jane & Clay Jackson, Karen & Richard Parker

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Getting involved and volunteering my time to Skyland Trail has led to such a greater appreciation of what it takes to run, fund and operate such a top notch treatment center. The organization doesn't run on its own, but rather is bolstered by dedicated staff, passionate volunteers and a community that understands the unparalleled resources Skyland Trail provides. In many cases, individuals who arrive at Skyland Trail are already at their wit's end, hopeless and frustrated from multiple attempts at treatment. Skyland is such a light for clients and their families and has the ability and history of changing lives and returning joy to individuals who never thought that day would come. For these reasons and many more, I will always have the greatest respect for Skyland Trail and the people who choose to support it.

- Reeves Henritze, Skyland Trail donor, 2017 Southern Shindig Auction Chair



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(L) Nancy See, Jenny Pruitt, Beth Finnerty, Lisa Boyd Johnson; (R) John & Sue McKinley, Tom Johnson





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– Donna and Stan Sands, 2017 Southern Shindig Leadership Sponsors, and 2018 Benefits of Laughter Event Chairs

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2017 CAPITAL CAMPAIGN

Skyland Trail is developing a residential campus and treatment program for adolescents ages 14 to 17 with mood and anxiety disorders.

Beyond the construction of a new campus and the development of a new treatment program, contributions to the \$20 million *Building Resilience, Changing Lives* campaign will enable us to give teens with mental health disorders the care and support they need to heal, grow, and prepare for a future full of possibilities.

A 30,000 sq ft treatment facility and 26-bed residential hall will open in 2019. A key focus of clinical programming will be helping teens learn healthy coping skills to manage stress and navigate school as well as peer and family relationships. After comprehensive diagnostic assessments, adolescent patients will be matched with a specialized treatment plan based on their diagnoses, symptoms, strengths, and goals. On-staff tutors will partner with schools to help patients stay current with their courses, while complementary therapies, including art, music, and recreational therapy, will help teens find new tools for staying healthy. Parents will participate in family therapy sessions and education classes to help them make important changes in family dynamics to support long-term recovery.





Adolescent Campus



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Early philanthropic support has helped the *Building Resilience, Changing Lives* campaign start strong and advance quickly toward a 2018 ground-breaking for the new campus and a 2019 grand opening of the adolescent program.

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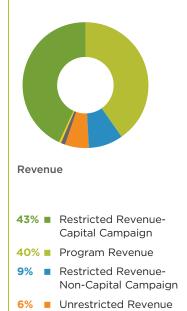
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REVENUE



1% Financial Aid

<1% Other

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Breakdown of Program Revenue

- 62% Residential Treatment
- 22% Day Treatment
- 10% Physician Services & Family Therapy
- **4%** Independence Coaching
- **2%** Primary Care
- <1% 🛯 LEAP
- <1% Vocational Services

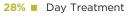


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- 17% Corporate & Business

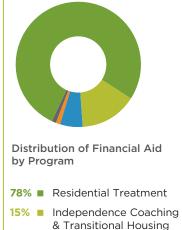






12% Physician Services & Family Therapy

- 9% Independence Coaching
- 3% LEAP
- 3% 📮 Primary Care
- **3%** Vocational Services



- 6% Day Treatment
- <1% 🔳 LEAP
- <1% Vocational



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David R. Rubinow, MD University of North Carolina School of Medicine

Alan F. Schatzberg, MD Stanford University School of Medicine

Douglas M. Ziedonis, MD, MPH University of Massachusetts Medical School Skyland Trail just completed its strongest performance in its 29-year history. The Rollins Campus for young adults served more clients than projected, and the Glenn Family Wellness Clinic continues to grow as the medical home to a growing number of clients and alumni. We look forward to continuing to deliver outstanding outcomes for our clients in 2018.

Richard Parker Chair, Board of Directors



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skylandtrail.org

RONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG JNITY STRONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG FACILITIES STRONG REPUTATION STRONG FINANCES ES STRONG REPUTATION STRONG STAFF STRONG ALUMNI STRONG STAFF STRONG COMMUNITY STRONG OUTCOMES STROI ES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG FINANCES STRO UNITY STRONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STI ONG OUTCOMES STRONG CLIENTS STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG FINANCES STRONG S ING CLIENTS STRONG STAFF STRONG ALUMNI STRONG OUTCOMES STRONG REPUTATION STRONG FINANCES STRONG COMMUNI ONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG FI JNITY STRONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG REPUTATION STRONG FINANCES ST TRONG REPUTATION STRONG STAFF STRONG REPUTATION STRONG FACILITIES STRONG STAFF STRONG FINANCES STRONG UTCOMES STRONG CLIENTS STRONG FACILITIES STRONG ALUMNI STRONG OUTCOMES STRONG REPUTATION STRONG STRONG COMMUNITY STRONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG R NG STAFF STRONG OUTCOMES STRONG CLIENTS STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG FINAN STRONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG I NG ALUMNI STRONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG REPUTAT TRONG COMMUNITY STRONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG FACILITIES STRONG REPUTATION STRO ONG OUTCOMES STRONG FACILITIES STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG OMMUNITY STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG FINANCES STRONG FINAN NG FINANCES STRONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG STAFF STRONG REPUTATION S STRONG REPUTATION STRONG ALUMNI STRONG REPUTATION STRONG ALUMNI STRONG FINANCES STRONG ALUMNI STRONG NTS STRONG STAFF STRONG STAFF STRONG FACILITIES STRONG REPUTATION STRONG FINANCES STRONG COMMUNITY STRON G STAFF STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG FINANCES STRONG COMMUNITY STRONG FA ON STRONG ALUMNI STRONG REPUTATION STRONG FINANCES STRONG COMMUNITY STRONG OUTCOMES STRONG CLIENTS S ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG FINANCES STRONG COMMUNITY STRONG OUTCOMES STRONG INITY STRONG OUTCOMES STRONG CLIENTS STRONG FACILITIES STRONG STAFF STRONG FINANCES STRONG COMMUNITY ONG CLIENTS STRONG STAFF STRONG STAFF STRONG FINANCES STRONG REPUTATION STRONG FINANCES STRONG COMMI STRONG FACILITIES STRONG ALUMNI STRONG FACILITIES STRONG STAFF STRONG FINANCES STRONG COMMUNITY STRO RONG CLIENTS STRONG STAFF STRONG FACILITIES STRONG REPUTATION STRONG ALUMNI STRONG STAFF STRONG COMM COMES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG STAFF STRONG FINANCES STRONG TION STRONG FINANCES STRONG FINANCES STRONG OUTCOMES STRONG REPUTATION STRONG STAFF STRONG OUTCOME S STRONG STAFF STRONG FINANCES STRONG FACILITIES STRONG CLIENTS STRONG FACILITIES STRONG ALUMNI STRONG ANCES STRONG REPUTATION STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG FINANCES RONG CLIENTS STRONG STAFF STRONG FACILITIES STRONG REPUTATION STRONG FINANCES STRONG COMMUNITY STRONG O NCES STRONG COMMUNITY STRONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG FACILITIES ST ONG COMMUNITY STRONG OUTCOMES STRONG CLIENTS STRONG STAFF STRONG ALUMNI STRONG FACILITIES STRONG STAFF COMES STRONG CLIENTS STRONG FACILITIES STRONG ALUMNI STRONG FACILITIES STRONG REPUTATION STRONG FINANCE

